

NETWORK



American Planning Association
Federal Planning Division

Making Great Communities Happen

A Publication of the Federal Planning Division of the American Planning Association

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Comments from the Chair

Greetings all. It is the beginning of the end of my term as your Chair. This will be the last Comments from the Chair I write in that regard and I would like to say it has been my pleasure to serve you. However, we still have much to do before the April training conference, so hang on, it's going to be a bumpy ride.

There are many issues I want to address, which may also be touched on in other sections. I will concentrate on initiatives the Executive Committee is working on as well as some basic information about Certification Maintenance (certainly the hot topic across the division and throughout APA this past year) and the upcoming National Training Conference for Federal Planners that takes place in April 2008.

Certification Maintenance

I've had conversations with many of you regarding this issue; its timing, what it includes and doesn't include, how much it costs, etc. At the outset, let me say that the AICP Commission is aware of all the issues surrounding this topic. They got an earful at the Fall Leadership Meetings in Washington, D.C., and, from my perspective, were more than willing to listen and consider all of the concerns that people have voiced. As a division, we are not alone in our criticism of the program's official launch date, nor are we alone in our concern regarding the profit center this program seems to create for the Association.

The second of those issues can be dealt with by the Commission. Our primary concern is that our members do not lose out on potential credit hours earned (from the 2007 Federal Planners Workshop held April 10-13) based on an arbitrarily determined start date. Obviously, some date had to be chosen as the official beginning. From the

commission's viewpoint, the first day of the 2007 APA National Conference was a good choice. (Imagine the uproar had they waited until after the National Conference was over to begin the program.) From FPD's viewpoint, April 14 couldn't have been a worse date.

However, there is good news to report. FPD has filed a formal appeal with Mr. Paul Farmer, APA's CEO, and Mr. Graham Billingsley, AICP Commission Chair. Our appeal is being considered, but decisions on all appeals will not be made until January 2008, so continue to be patient and we'll see what happens. On another front, we have also suggested to Paul and Graham that they consider grandfathering in all of the approved and posted classes/workshops that were available for selection on the CPD website (before it was taken down) as a way of assuaging the arbitrary date issue and rewarding those providers who had the forethought to obtain approval for their sessions (including FPD). Again, we'll see what happens, but their initial reaction was positive. At the time of this writing, the new CM website is up and available for posting what credits you might have; however, our immediate past workshop is not on there yet.

In recent weeks, another issue has also surfaced regarding AICP certification. It appears that some federal planners are being denied approval for even taking the exam. I'm not sure why this is happening, but my advice would be to contact your state's Professional Development Officer (PDO) and inquire. The AICP application has specific criteria that must be adhered to in order to be approved to sit for the exam, but if you qualify under those criteria, there should not be any reason to be denied taking the exam. As a way of supporting

Certification Maintenance

(continued)

division members who would like to take the AICP exam, we will be holding an AICP exam prep class at the National Training Conference this coming year and APA National also holds sessions. However, the best source of information about the exam and its requirements is at the state chapter level from the PDOs. A list of those PDOs is on the APA website under About APA, then Chapters.

National Training Conference for Federal Planners

I don't want to spend too much time on this issue because there is more detail about what is being planned in a later article. However, I did want to mention that we are planning on having both ESRI and SketchUp training again this year and we have also arranged to have both a LEED AP exam prep and an AICP exam prep class. All of these sessions will be free, however, because of space limitations, both the ESRI and SketchUp classes will be filled on a first-come, first-served basis as was the case last year. All of these sessions will take place on Wednesday, April 23. ESRI and SketchUp will hold two sessions, both morning and afternoon. The exam prep classes will only be held in the afternoon.

From what I've seen thus far, we have a wonderful program planned, so we look forward to seeing you in Las Vegas. I'm sure Letitia could use some volunteers for something. Give her a call or send an e-mail and get involved.

Agency Rep Vacancies

If you have been to our website recently, you have seen that we have a number of vacancies in our agency representative positions. As of this writing, I have another vacancy to report. Mary Anne Bowie, longtime Consultant Rep, is stepping down. With that position open, we need seven individuals to step up and volunteer for agency rep duty. In essence, there are no specific requirements to fill these rep positions, other than what is contained in Paragraph 5.3 of the division by-laws. If you would like to volunteer for any of these positions, please call me or send me an e-mail.

Vertical Response

Early this past summer, the division took its e-mail listserve down. The purpose for this action was two-fold. First, the list was just getting too cumbersome to maintain. Second, sending mass announcements to all division members was a major chore. To replace that system, we have created an account at Vertical Response, a direct mail and e-mail marketing company used by APA and several other divisions as their mass e-mail provider. At the outset, we purchased 25,000 e-mail credits for \$212.50 (\$8.50 per 1,000 emails). Given our current division member total of approximately 435, we have enough credits to last us several years, provided we don't inundate the members with e-mail. Creating the e-mail campaigns (as they are called) is fairly easy. Most of you have probably already seen or received a recent campaign e-mail related to our membership survey or upcoming workshop announcements. You will see more of these in the upcoming weeks and months.

The reason I'm writing about this is because we continue to get bounce backs and rejections on individual e-mail accounts. Some of you do not have an e-mail address listed in your personal information on APA's website and some of the e-mail addresses that are listed are incorrect. I urge you to go to www.planning.org, click on Member Services, then My Information and make sure that your information is current and/or correct. If you need to know your member or division number, send me an e-mail (I probably know what it is or you can contact APA – they surely have it).

Executive Committee Initiatives

Finally, getting to the heart of my comments for this newsletter, the Executive Committee has been hard at work for the past several months addressing topics of interest to all division members. Some of these items I will mention here and others you will hear about at our Annual Business Meeting in Las Vegas.

- Two-year Terms – It was recently proposed to the division that we consider going to two-year terms for

all elected officers (not just the Secretary-Treasurer). Most other divisions have already changed to this format. From the APA's perspective, it takes more than one year for anyone to become familiar enough with their processes and procedures, so, when our folks are only in the lead position (i.e., Chair) for one year, it takes about that long to get up to speed only to be replaced by the Chair-Elect. At present, the EC is working on the mechanics of this proposal and will have more to share about this at our business meeting. In the meantime, if anyone thinks it would be a good idea to appoint a committee to study the issue and would like to volunteer, please call me.

- By-Law Revision – The EC has worked on and approved some minor changes to the by-laws that will need to be approved by the members before they can take effect. We will also have to submit them to APA for approval. You will be seeing a ballot of some sort in the near future regarding this issue.
- Training Program – I am pleased to announce that the EC has proposed, approved, and implemented a division-wide training program consisting of financial support for division members wishing to take either ESRI or SketchUp classes in their local area. You will be receiving an e-mail campaign regarding this program in the near future, but for now, let me say that this is a very exciting new training opportunity for many of you who may not have the means to travel or fund this type of training. The ESRI classes will be provided on-line while the SketchUp classes are live sessions. However, in both cases, FPD will be funding a certain portion of the class fee. I have been in contact with both organizations and the programs have been funded and activated. Once I have the activation codes, I will be sending out an announcement with criteria about how you can participate. Watch your e-mail for this exciting announcement!
- Division Brochure – A few weeks ago, the EC developed and printed 1,000 new division brochures. If you

would like to have a few to distribute at various conferences or use to generate interest for new members, please contact me and provide your shipping address. I will have them sent to you.

Stan Mael, AICP
Chairman

2008 National Training Conference for Federal Planners Update

Letitia Gomez, FPD Chair-Elect

Heads Up! Our division will be hosting the National Training Conference for Federal Planners on April 22-26, 2008. We changed the name of this annual event to more accurately reflect its technical and training emphasis. The conference will be held at the Circus Circus Hotel on the Strip in Las Vegas. Hotel reservations are being taken online at <https://secure.rhq.com/housing/attreg/index.cgi?prid=H08-04-21-FEPL> or by phone at 877-584-6787.

Online conference registration is now open at <https://www.planning.org/ecommerce/conference/>. Register by March 20 to receive the early registration rate. Early registration is \$210 for APA/FPD members and \$260 for nonmembers. Regular registration between March 21 and April 17 is \$240 for APA/FPD members and \$290 for nonmembers. On-site registration is \$270 for

APA/FPD members and \$320 for nonmembers. Student and retiree registration is free!

A full conference agenda is planned, including federal agency sessions, breakout education sessions, and hands-on training opportunities. Breakout session proposals will be accepted until January 4, 2008, with a focus on four tracks: technical skills building, professional development, sustainable infrastructure planning, and interagency-intergovernmental coordination. See the FPD web site at www.federalplanning.org to download the session proposal form.

As in past years, the conference venue will include space for up to 30 exhibitors. Keep an eye out on the FPD website for information on exhibitor fees and registration deadlines.

To assist FPD members who are also AICP members in satisfying AICP certification maintenance (CM) requirements, sessions at this conference will be submitted for eligibility for CM credits. Details on the specific sessions and events that will be granted credit will be available later this winter.

We look forward to seeing you in April in Las Vegas!



FPD Member Survey Results

Thank you to those of you who participated in the 2007 FPD Member Survey. Of those who responded to the survey, 55 percent work in the federal sector while 45 percent work in the private sector. Half of you have been working in the planning field for 20+ years while 9 percent have been working in it for less than five years. Fifty-seven percent of the respondents work in offices with only a few planners (1-3) on staff. Some of your concerns were:

- Too much emphasis on the military/inadequate representation of various groups
- Timing/scheduling of conferences regarding budgetary requirements
- Recruitment to the organization, especially of young members and new graduates

The feedback was very informative and follow-up initiatives are being crafted in response to your suggestions. Look for updates in the upcoming newsletters to see how your ideas are being put into motion. You don't have to wait until the next survey to voice your opinion,

please e-mail hperham@bcradesign.com with suggestions, comments, or concerns regarding membership at any time.

Are you looking to publish your federal planning article?

Now's your chance by submitting an article for consideration to be published in an upcoming issue of *Network*!

All articles are to be:

- Geared for the federal planning reader
- Non-marketing and informational in nature
- No longer than 1000 words
- Provided with graphics of 72 dpi jpgs or higher

The deadline for article submissions for the next issue is May 9, 2008. If you have questions, please contact Marci Snyder at marci.snyder@woolpert.com or at 937.531.1342.

Corps of Engineers' Tool Assesses Regional Sustainability

By Dana Finney

A web-based tool developed at the Army Corps of Engineers' Construction Engineering Research Laboratory draws on national databases to gauge the region surrounding a military installation's future sustainability in light of a set of indicators. Called "Sustainable Installations Regional Resource Assessment" (SIRRA), it supplies planners with information to help make decisions that will avoid or limit constraints to Department of Defense (DoD) activities and to support regional sustainability.

In simple terms, DoD considers encroachment to be any outside activity, law, or pressure that affects the ability of military forces to train following doctrinal standards or to perform the mission assigned to the installation. It occurs over time with changes in the surrounding community such as urban growth and development and competition for resources such as airspace, energy, water, frequency bandwidth in addition to others. More encroachment factors come in the form of environmental laws with which the installation must comply.

One example is the Endangered Species Act, which requires protection of both the listed species and their designated Critical Habitat. Almost every U.S. installation is home to threatened and endangered species (TES). This is the result of the DoD having maintained vast acreages of unspoiled habitat while outside the fence, urbanization has diminished and degraded these ecologically sensitive areas.

At Fort Huachuca, Ariz., one such species is the lesser long-nose bat. "It

feeds on the nectar of flowering plants that grow on our ranges, so that means some seasonal readjustments to our training," said Sheridan Stone, biologist in Fort Huachuca's Environmental and Natural Resources Division. "While most of our other TES are peripheral to the training areas, we have to also consider the indirect effects they bring as we manage land to protect them, like ground water pumping to meet our human and mission needs, controlled burns, and other wildland fuel reduction efforts, which eat into our budgets."

SIRRA assesses an installation's regional sustainability based on 10 sustainability issues: air quality, airspace, energy, urban development,

term benefits. This kind of cooperative dialog is critical to heading off future encroachment problems.

Each of the 10 sustainability issues includes indicators that contribute to the risk. For example, "Quality of Life" weighs elements such as crime rate, housing, healthcare, educational opportunities, and commuting times. "Air Quality" assesses vulnerability due to noise complaints and non-compliance with U.S. Environmental Protection Agency criteria for pollutants.

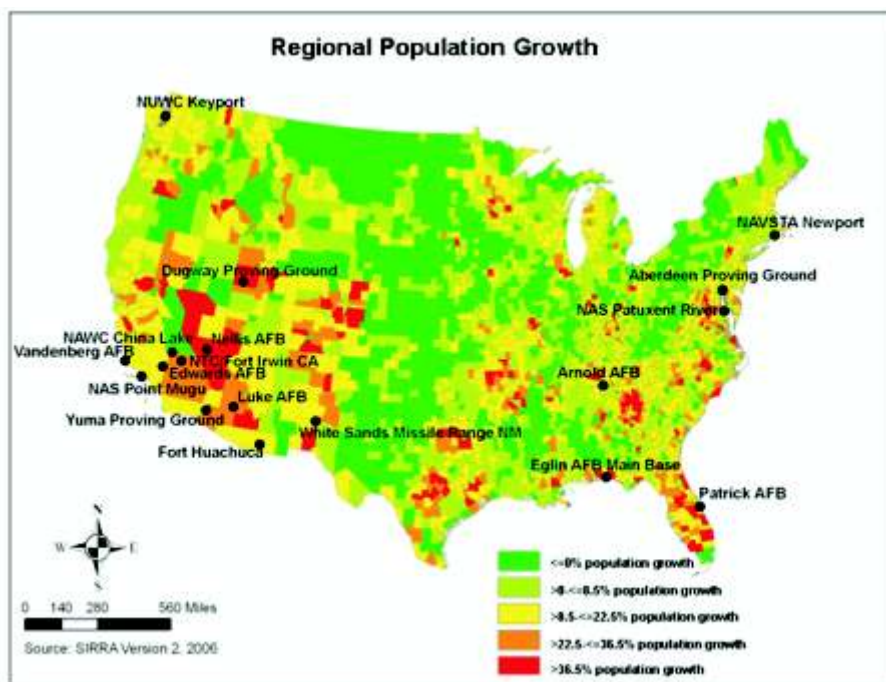
"SIRRA includes a lot of features that are very good from a 'big picture' sustainability standpoint," said Lynn

Engelman, AICUZ Program Manager for the U.S. Air Force. "We need to help decision-makers develop the vision to understand how this information can be used in planning, then use a comprehensive planning approach to look at all of the factors involved with training and their relationships to other realities that must be considered."

SIRRA includes a feature that allows planners to list results using "red/amber/green" to show "high/medium/low" sustainability risk. The analysis uses validated

scientific methods and data coupled with expert opinion. As with any model that seeks to integrate complex environmental, social, and economic variables, it has limitations depending on how it is used. SIRRA alone does not provide leadership with a "go/no-go" answer, yet it contributes a very important element as the DoD integrates all factors comprising and predicting installation sustainability.

"SIRRA has the potential to be a key tool in ensuring the long-term sustainability of our military lands," said L. Peter Boice, Conservation Team



TES, location issues (e.g., seismicity and weather events), water, economics, quality of life, and transportation. These conditions are analyzed through geographic information system (GIS) maps produced from nationally maintained databases, which are owned by agencies such as the U.S. Census Bureau, Geological Survey, Environmental Protection Agency, Federal Aviation Administration, and others. It can display results either on a national or regional basis, allowing installation, local, and regional planners to collaborate on decisions with long-

Corps of Engineers' Tool Assesses Regional Sustainability *(continued)*

Leader at the Deputy Undersecretary of Defense for Installations and Environment. "It can help our decision-makers look at our installations in a regional context, identify potential constraints and stressors to future operations, and develop solutions while there is still time to act."

Fort Huachuca, other Federal and State agencies, and surrounding communities have formed a dynamic coalition to address encroachment. Their collaboration has met with such success that it is widely viewed as a model for all DoD installations. Huachuca's Stone reveals that the secret lies in gathering all the information available through scientific research and consulting with the stakeholders, then participating in the process with an open mind and a commitment to seeing past the "here and now."

A case in point is the Arizona region's water supply. "The fundamental point that's easy to lose sight of is that it's not about quantity ... whether we'll use it up, as you would believe," Stone said.

"It's in how we use what's available today and the impact those decisions will have on the ecosystem. It's really an issue of scale for each individual – what is your sense of place and community? [Is it more important] to have the swimming pool in your backyard or to ensure that the value of this place continues for a broader range of society's needs?"

The SIRRA tool was used to provide auditable data for the Army stationing analysis. SIRRA was also used to evaluate an existing installation's ability to absorb additional forces and to evaluate a region's capability to absorb a new installation. SIRRA was used for the Fort Stewart modularity master planning charrette. Other applications of the SIRRA methodology include the ability to conduct sustainability analyses on the watershed level, evaluating 309 DoD installations based on the mission using weighted indicators, and using SIRRA as the basis for a regional sustainability analysis correlating indicators as a means of predicting the impact of alternate future scenarios.

Version 1A of SIRRA was released in July 2004 and is producing regional sustainability assessments for 309 DoD installations in the Continental United States. An enhanced version of SIRRA is due out in September 2008. The tool was funded in part under the Strategic Environmental Research and Development Program (SERDP), Army Research and Development funding, Corps of Engineers Civil Works funding, and the Office of the Secretary of Defense.

Because the SIRRA tool relies on national databases, and the GIS maps produced are non-military, it can support any type of land use planning activity in analyzing sustainability. In addition to installation sustainability planning, it can augment regional planning, stationing changes, force transformation, and BRAC decisions.

For more information, please contact Elisabeth Jenicek at CERL, 217-373-7238, or Elisabeth.M.Jenicek@erdc.usace.army.mil.

APA FPD Member Spotlight

Beginning with this issue of *Network*, APA FPD will profile one member in each newsletter.

Name: Sarah Wagner



Hometown: She was born in Caribou, Maine, and grew up in the Air Force living all over in places such as Seymour-Johnson AFB, North Carolina; England; Wichita Falls, Texas; Rapid City, South Dakota; Vandenberg AFB, California; Riverside, California; and Maryville, Tennessee.

Current Residence: Sarah currently resides at Vandenberg AFB, returning after almost 18 years!

Education: Sarah received her BA in Public Relations from Maryville College and a Masters in Urban and Regional Development from the University of Tennessee, Knoxville.

Professional Memberships: She holds memberships with the APA Federal Planning Division and the California Central Coast Chapter of APA.

Current Job/Responsibilities: Sarah's current job responsibilities include overseeing day to day planning of one of the largest Air Force Bases in the country such as:

- Advising on the siting of incoming missions
- Siting new MILCONs
- Advising the Space Utilization Panel on expanding missions, moves, etc.
- Sitting on the Encroachment Committee
- Working with local community to ensure mutually beneficial development
- Overseeing Real Estate issues
- Keeping the General Plan current
- Overseeing the GIS shop

She says that it's busy everyday, and she absolutely loves it!

Previous Jobs/Agencies & responsibilities:

Before moving to Vandenberg, Sarah worked for Naval Facility Engineering Command Southeast Division in Charleston, South Carolina. She oversaw RSIPs, BFRs, EEs and all that goes with that. Her third year on the job, Hurricane Ivan hit Pensacola, and she was sent down to help rebuild the Base, building by building and function by function. This was her first foray into disaster planning, and she worked with her boss, Brian Vanbockern, through every aspect of rebuilding a base after such a disaster with the help of the most incredible engineering, contracting, and management team that one could ever hope for. The very next year, Hurricane Katrina hit just West of Gulfport, Mississippi, and Sarah was sent as part of the first team on the scene. She spent the next 32 days straight, 16-20 hour days in some of the most horrible conditions, helping some of the most wonderful people in rebuilding Gulfport and making it a premier CB Base. Thankfully, during this disaster Sarah

APA FPD Member Spotlight *(continued)*

had the help of some of the same amazing team as the year before, with the addition of a budding disaster planner, Tommy Kennedy. With everyone's help, and dedication (plus a multitude of month long "reassignments" to Gulfport over the following year) they broke records, hit milestones, and rebuilt Gulfport. Soon after, NAVFAC SE was moved from Charleston to Jacksonville, FL and she took that opportunity to branch out and try the base level planning scene for a while, landing a job at beautiful Vandenberg AFB in California. And while Sarah loved the experience and

people that she met, she sure hopes there isn't a hurricane heading towards California!

Career Related Awards/ Acknowledgements:

- OICC Ivan Plank owner
- NAVFAC Professional Performance Award 2002 – 2006
- Cat II Civilian Supervisor of the Quarter 1 Apr – 30 Jun 2007
- 30CES Level, 30MSG Level, and 30SW Level
- Air Force Space Command's 2007 Outstanding Individual Community Planner Award

Favorite aspect of Federal Planning:

Sarah's favorite aspect of federal planning is the flexibility and the amount of freedom given to her to fix the problem, site the facility, come up with a solution, etc. She is allowed to think completely outside of the box and have access to those in decision making positions. This allows her to know that she has made a difference and/or influenced a decision, and that is extremely gratifying!

Becoming a LEED AP: Tips for Planners

Marie N. Heppner, AICP, LEED AP

The concept of sustainability continues to be integrated into mainstream planning practice. In recent years, the U.S. military services have adopted and updated their policies for incorporating sustainable principles into construction and major renovation projects. For example, the Army has moved from a proprietary sustainable design and development rating system, SPiRiT (sustainable project rating tool), to a nationally accepted rating system for the design, construction, and operation of high-performance green buildings, the U.S. Green Building Council (USGBC) Leadership in Energy and Environmental Design (LEED) Green Building Rating System. LEED for Neighborhood Development (LEED-ND), a rating system integrating the principles of smart growth, new urbanism, and green building into neighborhood design, is currently in its pilot stage with full program launch scheduled for 2009. Under LEED-ND, it is planners who are uniquely qualified to fulfill a leadership role. Planners can develop their professional credentials by becoming a LEED Accredited Professional (LEED AP). As a planner who recently achieved LEED professional accreditation, I would like to share a few tips for preparing for and taking the LEED professional accreditation exam.

Acquire On-the-job Experience

Experience in the practical application of sustainable principles is a plus. In my case, I gained exposure to the LEED rating system through participation in planning charrettes for Army military construction projects.

Tap the Web

Explore the USGBC website (www.usgbc.org). It contains a wealth of information, both introductory and detailed. Your first step should be to download the LEED AP Candidate Handbook. If your employer is a member of the USGBC, you are eligible for discounts on course registration, materials, and exam fees.

Attend a Training Session

USGBC state chapters typically sponsor training sessions that will help you prepare for the exam. A listing of currently offered courses may be found on the USGBC website. I attended a full-day LEED-New Construction (LEED-NC) Technical Review Training Workshop. In this workshop, the instructors take the class through the LEED rating system, credit by credit. This is a lengthy process, but the upside is that you will have the opportunity to ask questions, receive valuable pointers for taking the exam, and network with fellow participants.

Mark your calendar; the 2008 National Training Conference for Federal Planners will include a LEED AP exam preparation session.

Try Online or Self-Study

If attending training is inconvenient, an online course or self-study may be viable options. The USGBC offers an online course, Essentials of LEED Professional Accreditation. Study materials may be purchased from the USGBC website, such as the LEED-NC Reference Guide. I found that the USGBC Colorado Chapter's study guide, which includes a full-length practice exam, helped me to get a better feel for exam content and structure (www.usgbccolorado.com/resources/leed-studyguide.html).

Study, Study, Study

Although the amount of study time to prepare for the exam will vary by individual, I strongly recommend studying, even for those who have completed a LEED training course. Bottom line; know the LEED credit categories and credits/points inside and out. Be able to match requirements ("do not develop...within 100 feet of any wetlands", "provide at least 35 percent of the buildings electricity from renewable resources", "reduce potable

Becoming a LEED AP: Tips for Planners *(continued)*

water consumption by 50 percent”) to the appropriate credit. Understand the interrelationships among credits.

Take the Exam

There are no prerequisites to taking the exam. You may select from three exam tracks: New Construction, Existing Buildings, and Commercial Interiors.

Testing is administered at Prometric testing service sites located nationwide. You may schedule your exam at a time and site convenient for you. You will be allowed two hours to complete 80 multiple choice questions. Multiple choice may sound easy, but there is a catch; the majority of the questions require multiple responses. Your score

will be computer-calculated so you will know if you passed before you leave the test center.

I hope these tips have taken some of the mystery out of this process encourage you to become a LEED AP. Good luck!

Employment Opportunities



Utilize your industry expertise as part of ESRI's growing government team. These positions are based at our Redlands, California, headquarters:

- **Community Development Industry Manager**—Help broaden the applicability of ESRI's software solutions within the wider community development sector. Create the worldwide business strategy for the planning, economic development, housing, and redevelopment marketplace.
- **Consultant/Project Manager, Land Information Systems**—An individual possessing land management/land records experience is needed to lead projects and support ESRI software users throughout the entire implementation life cycle on projects varying in size and scope.
- **Federal Marketing Specialist**—Use your excellent written and verbal communication skills to help develop and execute marketing programs and business development strategies designed to expand the use of GIS technology in the federal civilian market.

Learn more about career opportunities with our government team and apply online at www.esri.com/careers/govt.



HB&A (www.hbaa.com) is a Colorado Springs architecture, planning, and geospatial firm that provides consulting services to clients who seek survey, analysis,

and creative planning at all scales, from the facility to the county level. We are a small business offering a stimulating environment, good people, flexible hours, and exciting work.

HB&A is seeking planners to provide data collection, analysis, and documentation for a variety of planning clients that range from local governments to federal agencies and military installations. Project types include comprehensive/master/strategic planning, land use development studies, capital investment strategies, facility requirements analysis, facility utilization studies, area development plans, capacity analysis planning, and relocation/redevelopment studies.

Typical products include presentations and briefings, a written narrative and documentation, and illustrative and analysis graphics (hand drawn and computer assisted).

Desired:

AICP
LEED® AP
Graphic design skills
CAD and GIS proficiency
Federal or Local government planning experience

Required:

Strong verbal, written, and presentation skills

Please contact:

Aaron Briggs, Planner/Associate Principal
Aaron.briggs@hbaa.com
719-473-7063



Parsons is currently seeking associate planners and industrial engineers to participate in its Military Planning Department in the Richmond, Virginia; Norfolk, Virginia; St. Louis, Missouri; and San Antonio, Texas offices. The types of work that a planner/engineer would be involved in include: master planning for military installations, site and area development planning, the development of basic facility requirements (BFR) and facility planning documents (FPD), performing asset evaluations (AE), construction cost development, programming documents, design guidelines, LEED Analysis, GeoBase (GIS), training range comprehensive planning and design, environmental planning, investment strategies, utility and infrastructure planning, and other related defense and federal property planning efforts. The candidate would be responsible for the gathering and analysis of field data, and preparation of completed deliverables. Travel within the continental United States and internationally is required.

- **PREFERRED EDUCATION/EXPERIENCE:** Four-year degree in Urban/Environmental Planning, Industrial Engineering or related field and 0-7 years of related work experience. The successful candidate should have a planning, engineering, architecture, landscape architecture or related degree,

demonstrate exceptional communication skills, and be capable of demonstrating an ability to quickly learn the diverse and dynamic elements of military planning. Military or Department of Defense experience desired; capabilities using GIS, database, graphic design, desktop publishing or CADD software a plus. Capability to earn the American Institute of Certified Planners Certification is desirable.

- **SKILLS/COMPETENCIES:** Basic knowledge of urban/environmental planning practices and procedures. Computer literacy in the software packages typically used in urban/environmental planning assignments is required.

Interested candidates should provide their résumés via e-mail to Steve Schlientz, Planning Program Manager, at Steve.Schlientz@Parsons.com, or by mailing to:

Steve Schlientz
Parsons

5800 Lake Wright Drive, Suite 101
Norfolk, VA 23502

EOE/M/F/D/V. Diversity candidates are encouraged to apply.

Mapping Specialist

POSITION OVERVIEW: Parsons is currently seeking a digital mapping specialist for a position in Midlothian, Virginia. The selected candidate will support multiple project managers by developing geospatial analysis, maps, and other graphics supporting federal facilities planning studies and reports. A successful employee will be self motivating with a commitment to quality. Interested candidates should be prepared to submit references and a graphic sample.

REQUIREMENTS: Three to five years of experience with Bentley Microstation is required, and should include experience with Version 8. Preference will be given to candidates with training and experience with ArcGIS and other ESRI software; current versions of AutoCAD; 3D Studio, 3-D graphics, SketchUp; production of fly-through renderings; and/or Photoshop or other drafting, rendering, and/or graphics software. Consulting/AE experience is also a plus.

HOW TO APPLY: Candidates are encouraged to apply at <http://www.parsonsjobs.com/> and search requisition number 7481 or contact Jannet.Lucente@parsons.com.

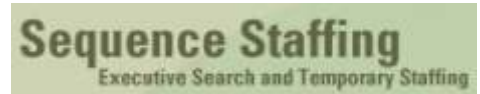
BENEFITS: Parsons offers a competitive compensation and benefits package, which includes medical, dental, vision, and life insurance as well as a tuition reimbursement program, credit union membership, Employee Stock Ownership Plan, 401(k) plan and career development.



Woolpert, Inc. seeks a military master planner. Experience preferred in military construction and DD 1391 (write and review), design review, real property and real estate knowledge,

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Woolpert offers excellent salaries and benefits. For immediate consideration, please apply online at www.woolpert.com, or mail resume to: David Ziegman
Woolpert, Inc.
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The ideal candidate will possess:

- Seven to 15 years experience marketing NEPA work
- Experience planning, writing, and presenting environmental documents for public and regulatory approval
- Ability to plan, organize, and assign/coordinate technical support staff and subcontractors
- Experience managing projects of increasing scope
- Knowledge of NEPA, Clean Water Act, Clean Air Act, Endangered Species Act, etc.
- Bachelor's degree in planning, environmental sciences, biology, or related field required
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The position is based in Virginia, but the firm will consider relocating the right individual into the area or possibly structure the opportunity to be slotted out of one of their other east coast operation centers.

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Do you have a position open at your organization?

Here's how you can place a job posting in APA FPD's newsletter:

- Provide a brief job description along with the location and organization.
- Make available all of the appropriate contact information.
- Send the job posting to Marci Snyder at marci.snyder@woolpert.com for posting in the next newsletter.
- The deadline to have jobs posted in the next newsletter is May 9, 2008.

If you have questions, please contact Marci Snyder at 937.531.1342.



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- Issues to be run three times a year: winter, summer, and fall
- Business card size (specifications below)
- \$100 covers ad placement for the entire year*

Sample Ad

To the right is a sample ad, which is designed to size. Feel free to use your company's design and graphic theme.

Ad Specifications

- Business card size: 3.5" w x 2" h
- PDF for the Web
- Output all objects as: RGB
- Embed fonts in document
- Email final artwork to: andy.helmick@woolpert.com

Questions should be directed to:

Marci Snyder
Woolpert, Inc.
409 E. Monument Ave.
Dayton, OH 45402
937.531.1342
marci.snyder@woolpert.com

All artwork is due by May 9, 2008!

*Make check payable to APA FPD and mail to Marci Snyder at the above address. Payment is due at the time of ad submittal.

